

HARYANA VIDHAN SABHA
REPORT OF COMMITTEE ON
THE WELFARE OF SCHEULED CASTES,
SCHEDULED TRIBES AND
BACKWARD CLASSES

(2017-2018)

(THIRTEENTH VIDHAN SABHA)
FORTY FIRST REPORT

ON

**Reservation/representation of Scheduled Castes,
Scheduled Tribes and Backward Classes in Social
Welfare Department, Education Department,
Local Bodies Department, P W (B&R) Department
and Health Department and action taken by
the Government on the recommendations
contained in its Fortieth Report**



Presented to the Haryana Vidhan Sabha on 15th March, 2018
HARYANA VIDHAN SABHA SECRETARIAT,
CHANDIGARH
2018

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**COMPOSITION OF THE COMMITTEE ON THE
WELFARE
OF SCHEDULED CASTES, SCHEDULED TRIBE AND
BACKWARD CLASSES FOR THE YEAR 2017-2018**

CHAIRPERSON

1	Shri Balwant Singh M L A	Chairperson
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MEMBERS

2	Smt Kiran Choudhry M L A	Member
3	Shri Pirthi Singh M L A	Member
4	Smt Latika Sharma M L A	Member
5	Smt Bimla Chaudhary M L A	Member
6	Shri Kulwant Ram Bazigar M L A	Member
* 7	Shri Anoop Dhanak M L A	Member
** 8	Shri Bishamber Singh Balmiki M L A	Member
9	Shri Rajdeep Singh Phogat M L A	Member
10	Shri Rahish Khan M L A	Member

SECRETARIAT

- | | |
|---|--------------------------------------|
| 1 | Shri Rajender Kumar Nandal Secretary |
| 2 | Shri Kanwar Singh Under Secretary |

The Committee was constituted w e f 25th April 2017 vide
Haryana
Vidhan Sabha Secretariats Notification No 1 Wel Sch BC/2017
18/34 dated 25th April 2017

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- | | |
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| * | Shri Anoop Dhanak, MLA resigned from the Member of the Committee on dated 16 th May 2017 |
| ** | Shri Bishamber Singh Balmiki MLA was nominated as member of the committee by the Hon ble Speaker on dated 16 th May 2017 for the remaining period of the year 2017 18 |

INTRODUCTION

I Balwant Singh Chairperson of the Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes, having been authorized by the Committee in this behalf present this Report on the reservation/representation of Social Welfare Department, Education Department, Local Bodies Department, P W (B&R) Department and Health Department and action taken by the Government on the recommendations as contained in its Fortieth Report of the Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes

The Committee examined the Administrative Secretaries of various Departments referred to in the Report Accordingly the Report is based on the replies furnished by the departments/autonomous bodies, explanations and clarifications received during deliberations and further observations/recommendations made by the Committee in this behalf The paragraph(s) recommendations(s) which have not been included in this Report have been dropped/dropped of by the Committee after fully satisfying themselves

A brief record of the proceedings of each meeting has been kept separately in the Haryana Vidhan Sabha Secretariat

The Committee wishes to express their thanks to the Administrative Secretaries of Departments referred to in the Report and their representatives who appeared before the Committee for oral examination in regard to the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the respective Department/autonomous body

The Committee is thankful for the whole hearted and unstinted co operation extended by the Secretary/Under Secretary and his staff

Dated Chandigarh
The 27th February 2018

BALWANT SINGH
CHAIRPERSON

REPORT

The Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes for the year 2017-2018 was constituted on 25th April 2017 by the Hon ble Speaker authorized by the House on a motion passed by the Haryana Vidhan Sabha in its sitting held on 28th February 2017 for nominating the Members of the Committee and also for appointing the Chairperson of the said Committee

Shri Balwant Singh M L A was appointed as Chairperson of the Committee by the Hon ble Speaker

The Committee held 54 sittings till the date of finalization of the Report

The first meeting of the Committee held on 8th May 2017 was addressed by the Under Secretary who explained the scope and functions of the Committee in detail The Chairperson while thanking the Hon ble Speaker for nominating him as the Chairperson of the Committee and also assured that with the cooperation of the other Members the Committee will work for improving the lot of down trodden sections of the society

The Committee selected the following Department for examination during the Year 2017 2018 The Committee decided that material already received from the Department may be placed before the Committee and the material information if any required for the use of the Committee may also be called from the concerned Departments

- (i) Social Welfare Department
- (ii) Education Department
- (iii) Local Bodies Department
- (iv) P W (B&R) Department
- (v) Health Department

GENERAL RECOMMENDATION OF THE COMMITTEE

During the year 2017 2018 while examining the various Departments the Education Department and Local Bodies Department submit their reply very late i.e. after lapse of more than half tenure of the Committee inspite of reminders issued by the Haryana Vidhan Sabha Secretariat as a matter of result the work of the Committee remained delayed. The Chief Secretary to Government, Haryana, has already issued instructions to all departments with regard thereto. The Committee therefore has recommended that the Chief Secretary to Government Haryana may again take up the matter with the Administrative Secretaries and issue the directions to send the replies in time to this Secretariat.

IMPLEMENTATION OF RECOMMENDATIONS/OBSERVATION AS CONTAINED IN THE 40TH REPORT

The Committee scrutinized the replies submitted by the Departments and the action taken on the recommendations/observation of the Committee as contained in its 11th 13th 14th, 15th 16th 17th 23rd 25th 32nd and 39th reports. The Committee noticed that in case where replies were not received from the Government and information was not expedited by the Government the Government was reminded by the Haryana Vidhan Sabha Secretariat. The Committee also orally examined the representative of the Government/concerned department/autonomous bodies for not expediting the required information with regard to the action taken on the recommendations of the Committee.

The recommendations/observation which are still outstanding and are shown on the following pages along with further observations of the Committee for implementation

WELFARE OF SCHEDULED CASTES, SCHEDULED TRIBES AND BACKWARD CLASSES DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide letter dated 16th May 2017 asked the Additional Chief Secretary to Government, Haryana Welfare of Scheduled Castes and Backward Classes Department for supplying a Statement relating to the reservation/ representation of Scheduled Castes Scheduled Castes and Backward Classes Department, Haryana for the year 2014 15 2015 16 2016 17 as it stood on 31st March 2017 within a fortnight in the prescribed performa

The Department supplied the reply vide Memo no EA-4/2017/2706 dated 19 6 2017 and the same was placed before the Committee

The Welfare of Scheduled Castes and Backward Classes Department also supplied the Scheme of the Central & State Government for the Welfare of SC BC Categories which are as under -

- 1 **Mukhya Mantri Viwah Shagun Yojana** An amount of Rs 41 000 is provided to the persons belonging to Scheduled Castes Denotified Tribes and Tapriwas Jatis living below poverty line and Rs 11 000 to all sections of the society living below poverty line on the occasion of marriage of their daughters and also Rs 11000 to all families not included in BPL list but having land holding up to 2.5 acres or income less than 1 00 lakh p a Widows/Orphan/detstitute of all sections of the society are given Rs 51000 provided their income should not exceed Rs 1 00 lac p a Rs 31000 is provided to sportswomen (any caste/any income who have participated in at least one out of 26 Olympic games 16 Non Olympic games and 22 tournaments)
- 2 **Post Matric Scholarship Scheme for Scheduled Castes students** Scheduled Caste students studying in Post Matric classes are awarded scholarship ranging from Rs 230 to 1200 PM under the Government of India Post Matric Scholarship Scheme as maintenance allowance Besides this the students are also reimbursed compulsory non refundable fees provided annual family income of the parents/guardians should not exceed Rs 2.50 lacs p a
- 3 **Post Matric Scholarship Scheme for OBC students-** Students studying in Post Matric Classes are awarded scholarship ranging from Rs 160 to Rs 750 p m provided income of the parents/guardian should not exceed Rs 1 00 lac
- 4 **Dr Ambedkar Medhavi Chhattar Sanshodhit Yojana-** To encourage the meritorious Scheduled Castes students towards higher study scholarships ranging from Rs 8000 00 to Rs 12 000 00 p a is provided on the basis of marks obtained in class This Scholarship is also provided to Backward Class students on the basis marks obtained matriculation

- 5 **Dr B.R. Ambedkar Aawas Naveenikaran Yojana** An amount of Rs 25 000 is being given as a grant to BPL families of Scheduled Castes//Denotified Tribes and Tapriwas Jatis for repair of their houses which were constructed at least ten years ago and need repair provided they have not taken benefit under the scheme of repair of houses from any other Department.
- 6 **Monetary Relief to the Victims of Atrocities** In case an atrocity is committed upon the member of Scheduled Castes by other than Scheduled Castes and for the implementation of Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act 1989 financial assistance ranging from 85000 to Rs 8 25 lacs is provided to compensate the victims for Financial damages like loss of property grievous hurt murder rape and temporary & permanent incapacitation are provided
- 7 **Mukhyamantri Samajik Samrasta Antarjatiya Vivah Shagun Yojana** In order to promote communal harmony inter caste marriages are encouraged Under this scheme both the spouses should be citizen of India and one of the spouse should be Scheduled Caste and he/she should be a permanent resident of Haryana State An amount of Rs 1 01,000 is provided as incentive to the married couple
- 8 **Legal Aid-** Under this scheme Legal Assistance of Rs 11000 00 is provided to Scheduled Castes persons who are fighting a legal battle for protection against exploitation by landlords and ejection from land etc
- 9 **Debates and Seminars for removal of Untouchability-** To sensitize the Scheduled Castes community in respect of the cases of atrocity under Prevention of Atrocity Act 1989 District level debates and seminars are organized Training workshop for police and public prosecutors are also organized and Rs 10 000 has been provided under this scheme
- 10 **Encouragement Award to Panchayats** Panchayats for their outstanding work in the field of development and welfare of Scheduled Castes are awarded with 50 000 The villages having maximum population of Scheduled and have participated in Swachh Bharat Abhiyan are eligible for this Award
- 11 **Financial Assistance to Institutions/Societies belonging to Scheduled Castes and Backward Classes-** To construct/repair/ renovate the building and purchasing the material for library computer etc for community/social/educational purpose financial assistance of Rs 2 00 lacs is provided
- 12 **Centrally sponsored scheme of Pre-Matric scholarship to the children of those involve cleaning and prone to health Hazards** Centrally sponsored scheme of Pre Matric scholarship to the children of those involving cleaning and prone to health Hazards The Scholarship under the scheme is being provided to the children of those who are engaged in cleaning and prone to health hazards programs studding in 1st to 10th classes at the rate of Rs 110/ PM as scholarship for ten month and amount of Rs 750/ as annual adhoc grant in addition to this an amount of Rs 700/ per month as scholarship for ten months and adhoc grant of Rs 1000/ per annum is arpvided to the hosteller students

- 13 **Up gradation of Merit of SC and ST students** It is a 100 percent Central assistance scheme for arranging coaching for SC/ST students studying in class 9th to 12th Under this scheme special coaching is provided to prepare students for competitive examinations for access to professional courses The main objective of this scheme is to upgrade the merits of SC/ST students by providing facilities for all round development through education in Residential School Presently this scheme is running in Shri Mad Bhagwat Geeta Senior Secondary School Kurukshetra
- 14 **Financial assistance for higher competitive entrance examinations to SC and BC candidates through private institutions-** The aim of this scheme is to provide free coaching to SC and BC aspirants to prepare themselves for various competitive/entrance exams such as Civil Services Exam Banking/ Railway/SSC /HTET /CGL and NEET/JEE etc The income ceiling under the scheme is Rs 2 50 lacs p a
- 15 **Babu Jagirvan Ram Chhattrawas Yojana** Government of India provides 100 percent central assistance for construction of hostel for SC girls for Central/State Universities and Government Institutions 90 percent central assistance for expansion of existing hostels in case of NGOs/Deemed Universities and private Institutions remaining 10 percent or over and above funds are to be borne by the Institutions Central assistance on 50 50 share basis is provided for construction/expansion of existing hostel for SC boys student to the State Government and the Central and State Universities In case of NGOs the assistance is provided to the extent of 90 percent (45 percent Central share 45 percent State share and remaining 10 percent is borne by the NGO) of the estimated cost only for expansion of their existing hostels In these hostels scheduled caste students are provided free residential facilities
- 16 **Construction of Hostel for OBC boys and Girls -Scheme for Construction of Hostels for OBC Boys and Girls** is being implemented since 1998 99 to address the problem of educational backwardness of OBCs Therefore the Scheme was initiated with a view to facilitate continuation of education by students belonging to OBCs especially those hailing from rural and remote areas and from poor families
These organizations should have been registered for at least two years at the time of applying for grant under the Scheme
- 17 **Tailoring Training to Scheduled Castes and Backward Classes widows/destitute women/girls-** Under this scheme Scheduled Castes & Backward Classes girls and widows/destitute women are provided one year training wherein Rs 600/ per month as stipend and Rs 300/ p a for raw material is each trainee A new sewing machine is also provided free of cost to each trainee At present 64 community centers are operation in the state
- 18 **Up gradation of typing and data entry skill of the SC and BC unemployed youths through computer training-** The scheme 'Up gradation of the typing and data entry skill of the SC and BC unemployed Youths through computer training' was started in the year 2009 10 for the unemployed Sc and BC youths having annual

family income less than 1 50 lacs p a Under this scheme are provided one year training in data entry through Hartron at Ambala Karnal Rohtak Bhiwani Rewari and Hisar During the training stipend of Rs 250 p m is also provided to each trainee

- 19 **Creation of Employment Generation Opportunities by setting up Employment Oriented Institutes/Training Programmes-** A scheme namely Creation of Employment Generation Opportunities by setting up Employment Oriented Institutes/Training Programmes was started with a motive to provide employment opportunities to Scheduled Castes beneficiaries Under this scheme Scheduled Castes persons whose family income does not exceed Rs 2 50 lacs p a. are provided short term training for different trades like driving paramedical automobiles, food processing air hostess etc During the training stipend is also provided to the trainees
- 20 **Celebrations of Birth Anniversaries of Great Saints, Dr B R Ambedkar, Guru Ravidas, Maharishi Valmiki and Sant Kabir Das Jayanti Scheme-** State Government has decided to organize State Level Functions every year to commemorate the anniversaries of great saints Sant Kabir, Maharishi Valmiki and Guru Ravidas Besides this birth anniversary of Dr B R Ambedkar will also be celebrated

The Committee recommends that the vacancies of Scheduled Castes and Backward Classes category wise employees may be filled up either by promotion direct recruitment immediately so that back log may be completed

The Committee further recommended that also supply the information in respect of new Scheme/amended Scheme for the Welfare of Scheduled Castes and Backward Classes information within one month

HIGHER EDUCATION DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide letter dated 18th May 2017 asked the Additional Chief Secretary to Government, Haryana, Higher Education Department for supplying a statement showing the reservation/ representation of Scheduled Castes Scheduled Tribes and Backward Classes in his Department for the year 2013 2014, 2014 2015 2015 2016 as its stood on 31st March 2017 within a fortnight in the prescribed performa But the said Department not supply the requisite information in time

The reminders were also issued to the Department for supplying the required information but the Committee is constrained to the point out that the Department did not supply the required information

The Committee orally examined the Departmental representatives on 08 08 2017 The Committee also observed that complete reply has not been submitted in proper form by the Department During the course of oral examination the representative of the Department regret to the Committee on non supply of complete information

However the Department has informed the Committee in respect of procedure to fill up the back Log of posts Then the Committee asked the Department to supply its complete reply in proper form by showing the categories wise filled up and vacant posts The Department agreed to supply the information in next month

The Committee also desired to take necessary disciplinary action against the officials responsible for not submitting the reply in time and the Department ensured the Committee that the explanation will be called of the responsible officials

The Department supplied the reply on 06 10 2017 the Committee scrutinized the reply The Committee further recommends that short fall of Scheduled Castes & Backward Classes category may be filled up either by promotion or direct recruitment immediately so that backlog may be completed

SCHOOL EDUCATION DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide letter dated 18th May 2017 was asked the Additional Chief Secretary to Government Haryana, School Education Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in his Department, for the year 2013 2014 2014 2015 2015 2016 as it stood on 31st March 2017 within a fortnight in the prescribed performa But the Department not supply the requisite material in time

The reminders were also issued to the Department for supplying the required information but the Committee is constrained to the point out that the Department did not supply the required information

The Committee could not make oral examination of the department on 22 08-2017 as the oral examination was postponed on the request made by Additional Chief Secretary to Government Haryana School Education Department.

Another meeting was fixed for 29 08 2017 for oral examination of Department The Committee again could not make oral examination of the department on 29 08 2017 as neither any representative of the School Education Department appeared before the Committee nor any intimation/request in regard to non appearance was received

The Committee also observed that the department is not even replying to the correspondence made by the Committee and has particularly been ignoring this Committee in the same manner for the last more than a year The Committee therefore took a very serious view and recommended that this matter may be brought to the notice of the Chief Secretary to Government Haryana with full facts and also desired to take action against the responsible officers/officials of the said department The Committee also directed to supply the complete information

The Committee again could not make oral examination of the department as the oral examination was postponed on the request made by Additional Chief Secretary to Government Haryana, School Education Department Vide Memo No 10/23 2015 CO (5), dated 15 1 2018

The Department supplied the information vide letter dated 20th February 2018 The Committee scrutinized the reply and orally examined the departmental representatives on 20th February 2018 During the course of oral examination the Committee observed that reply has not been submitted in proper form which is incomplete information supplied by the Department The Committee asked the department to supply its reply in proper form categories wise about the filled up and vacant posts within a week The department agreed to supply the desired information within a week

The Committee was sorry to note that the department failed to supply the required information till the finalization of this Report Thus the Committee decided that the department be asked to supply the desired information to the Committee within a period of one month

URBAN LOCAL BODIES DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide letter dated 16th May, 2017 asked the Principal Secretary to Government, Haryana Urban Local Bodies Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in his Department for the year 2014 2015 2015 2016 2016 2017 as its stood on 31st March 2017 within a fortnight in the prescribed performa But the Department not supply the requisite material in time

The reminders were also issued to the Department for supplying the required information but the Committee is constrained to the point out that the Department did not supply the required information

Therefore The Department supplied the reply vide Memo No DULB/Admn/4A/2018/10026 dated 16th February 2018 The Committee scrutinized the reply and orally examined the Department representatives on dated 20 02 2018

During the course of oral examination the Committee observed that the department has not been submitted the complete information The Department agreed to supply the information at the earliest as desired

The Committee recommends that to take prominent action to fill up the back Log of the posts of Scheduled Castes Categories and also submit the Status report after obtaining the same from the Haryana Staff Selection Commission and Haryana Public Service Commission

P W D (B&R) DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide letter dated 16th May 2017 asked the Additional Chief Secretary to Government Haryana, P W D (B&R) Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in his Department, for the year 2014 15 2015-16 2016 17 as its stood on 31st March 2017 within a fortnight in the prescribed Performa

The Department supplied the reply vide letter dated 6th October 2017 the Committee scrutinized the reply and orally examined the Departmental representatives on dated 2 01 2018

The Committee further recommends that short fall of Scheduled Castes & Backward Classes category may be filled up either by promotion or direct recruitment immediately so that backlog may be completed

HEALTH DEPARTMENT

The Haryana Vidhan Sabha Secretariat vide letter dated 16th May 2017 asked the Additional Chief Secretary to Government, Haryana, Health Department for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in his Department, for the year 2014 15 2015 16 2016 17 as its stood on 31st March 2017 within a fortnight in the prescribed performa

The Department supplied the reply vide letter dated 21st July 2017 The Committee scrutinized the reply and orally examined the Department representatives on dated 25 07 2017

During the course of oral examination the Committee asked the Department in respect of the short fall of the various posts of reservation categories i.e LT Malaria Senior dental surgeon Dental MPHS(F) In the reply of the observations of the Committee The Department replied the each questions by stating that the requisition to fill up the post which are filling short have been sent to the Haryana Staff Selection Board and Haryana Public Service Commission

The Committee satisfied with the reply of the Department

URBAN DEVELOPMENT DEPARTMENT (LOCAL BODIES) (11th Report 1985 86)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Reservation Policy in Municipalities In order to ensure effective enforcement of the reservation policy the Department should review the progress from time to time and the progress report be sent for information of the Committee. The Committee further recommended that the Chief Secretary to Government Haryana should take up the matter with the Department to enforce the reservation policy so that all the irregularities made in the Municipalities with regard to Government reservation policy may be avoided in future and the persons belonging to Scheduled Castes may get their full share in the services of Municipalities	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

HARYANA STATE ELECTRICITY BOARD (13th Report 1987-88)
HARYANA POWER GENERATION CORPORATION LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21,427 categories of posts representation in 2,653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32,929 sanctioned posts of Class III as on 31st March 1987, 30,706 posts were filled up. The quota meant for Scheduled Castes comes to 6,121 whereas only 2,905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 22,16 Scheduled Castes candidates in the Board.	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall/backlog in Class III posts and inform them accordingly.

1	2	3
UD Cs. The Board has stated in its latest written reply that 1796 posts of U D Cs are in position. The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates. The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength. The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts.	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest
Store Keeper The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes candidates thus there is a shortfall of Scheduled Castes persons. The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post. The Committee recommended that special efforts be made to increase their intake in this service within six months.	—do—	The Committee has desired that the latest position be sent to Committee at the earliest

1	2	3
LDCs The Department/Board has stated in its latest written reply that 2353 posts of LDCs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted. The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the post remain vacant.	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest
Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed. The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the	—do—	The Committee has desired that the latest position be sent to Committee at the earliest

3

2

1

Employment Exchanges The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

The Committee has desired that the latest position be sent to Committee at the earliest

No reply has been received

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant
- (7) S S A
- (8) Shift Attendant and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment

- (11) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

No reply has been received

The Committee has desired that the latest position be sent to Committee at the earliest

1	2	3
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The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
HARYANA VIDYUT PRASARAN NIGAM LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further Observation of the Committee
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3

2

1

Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	The requisition of 109 No LDC and 36 No UDC including backlog of 7 No SC, 10 No BC A & 8 No BC B of LDC and 1 No BC B of UDC has already been sent to HSSC and the recruitment is under process. The remaining backlog of direct recruitment quota shall be included at the time of fresh recruitment.	The Committee has desired that the latest position be sent to Committee at the earliest.
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The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.

1

UD Cs

The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

L D Cs

The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates The reasons for the shortfall of 238 posts as stated by the Department/ Board were that there is a ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant

2

The requisition of 36 No UDC including backlog of 1 No BC B of UDC has already been sent of HSSC and the recruitment is under process As and when finalize the recruitment of UDC by the HSSC the above backlog will be completed

The requisition of 109 No LDC including backlog of 7 No SC 10 no BC A & 8 No BC B of UDC has already been sent to HSSC and the recruitment is under process As and when finalize the recruitment of LDC by the HSSC the above backlog will be completed

3

The Committee has desired that the latest position be sent to Committee at the earliest

The Committee has desired that the latest position be sent to Committee at the earliest

1

2

3

Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency.

Technical posts The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988.

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman

The backlog of 9 No Scheduled Caste 2 No BC A & 1 No BC B of Driver will be included at the time of fresh recruitment

The Committee has desired that the latest position be sent to Committee at the earliest

The HVPNL has already sent the requisition of 418 Nos Posts of Grnd Substain Operator under direct quota and 874 No Posts of Shift Attendent under direct quota including due representation of SC and BC category to HSSC and the recruitment is under process

The Committee has desired that the latest position be sent to Committee at the earliest

It is pertumt to mention here that 215 No posts (186 JE/Elect And 29 No JE/Civil) will be recruited through M/s PGCIL Gurgaon under Special Recruitment including due representation of Scheduled Caste and Backward Classes community and the recruitment is under process

1	2	3
(3) Foreman G I		
(4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asst)		
(5) Drafts sub		
(6) Sub S'm Attendant		
(7) S S A		
(8) Shift Attendant and		
(9) Assistant Foreman		

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

1	2	3
Class IV The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988 As per the statement of the Board there is adequate shortfall on the following posts	The vacancies of Class IV posts in HVPN can't be filled up by Direct recruitment in view of restrictions imposed by Haryana Electricity Regulatory Commission Panchkula	The Committee has desired that the latest position be sent to Committee at the earliest
1 Havildar/Daftri/Record lifter		
2 Store Mate/Store Attendant		
3 Bill Distributor		
4 Mali/Gardner		
5 Peon		
6 Truck Cleaner/Cleaner/Oiler/Greaser		
7 Asstt Pump Driver		

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

Recommendations of the Committee	Action taken by the Government	Further Action taken
Class III Posts		
From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

Class III Posts

From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21,427 categories of Posts representation in 2,653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board out of 32,929 sanctioned posts of Class III as on 31st March 1987, 30,706 posts were filled up. The quota meant for Scheduled Castes comes to 6,121 whereas only 2,905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2,216 Scheduled Castes candidates in the Board.

The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hope that the Board will take some positive steps in the near future to recoup the shortfall back log in Class III posts and inform them accordingly

1	2	3
U.D Cs. The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes Candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts Store Keeper The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes candidates thus there is a shortfall of Scheduled Castes persons The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post. The Committee recommended that special efforts be made to increase their intake in this service within six months	The matter is under process	The Committee has desired that the latest position be sent to the Committee at the earliest
	—do—	—do—

1	2	3
L D Cs The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the 7 years and shortfall can only be removed after the ban is lifted. The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.	The matter is under process	The Committee has desired that the latest position be sent to the Committee at the earliest
Drivers In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed. The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency	The post of driver is to be filled up from amongst the serving class IV employee having the prescribed qualification/experience. However in case the departmental candidates are not available the vacancies will be filled up by the direct recruitment. The quota of SC and BC category is being taken care of at the time of appointment.	do

1	2	3
Technical posts The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988 As per latest statement of the Board there is adequate shortfall on the following posts — (1) Junior Engineer (F) (2) Divisional Head Draftsman (3) Foreman G I (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt) (5) Drafts sub (6) Sub Stn Attendant (7) S S A (8) Shift Attendant and (9) Assistant Foreman The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under — (i) Qualified persons were not available in general for Technical posts at the time of recruitment (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to	ALM Selection is under process in the commission office	The Committee has desired that the latest position be sent to the Committee at the earliest

SA

Selection is under process in the commission office

Regarding points No 2 3 6 7 & 9 these are promotional posts and backlog if any is being taken care at the time of promotion

Further Draft Sub Category does not exist in UHBVN

3

2

1

Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record Lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

Presently Class IV posts have not been filled up by direct recruitment. The backlog if any will be filled up at the time of recruitment to the Committee at the earliest

The Committee has desired that the latest position be sent to the Committee at the earliest

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
DAKSHIN HARYANA BJJLI VITRAN NIGAM LTD HISAR

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Class IV The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts — 1 Havildar/Daftru/Record lifter 2 Store Mate/Store Attendant 3 Bill Distributor 4 Mahi/Gardner 5 Peon 6 Truck Cleaner/Cleaner/Oiler/Greaser 7 Asstt Pump Driver	The backlog/shortfall will be kept in view during the course of recruitment	The Committee has desired that the latest position be sent to the Committee at the earliest

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

L.D Cs

The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the seven years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988.

As per latest statement of the Board there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Stn Attendant

No reply has been received

The Committee has desired that the latest position be sent to the Committee at the earliest

No reply has been received

The Committee has desired that the latest position be sent to the Committee at the earliest

1	2	3
(7) SSA (8) Shift Attendant and (9) Assistant Foreman The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under — (i) Qualified persons were not available in general for Technical posts at the time of recruitment (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest
Class IV The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts — 1 Havildar/Daftri/Record lifter 2 Store Mate/Store Attendant 3 Bill Distributor		

3

2

1

4 Mali/Gardner

5 Peon

6 Truck Cleaner/Cleaner/Oiler/Greaser

7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

HARYANA URBAN DEVELOPMENT AUTHORITY (14th Report 1988 89)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1		
Class III The Department while sending written reply about the shortfall in Class III informed that because of the fact that 130 retrenched employees from different departments had been absorbed in Haryana Urban Development Authority under the order of Government irrespective of their Caste Out of 130 such employees only 3 persons belong to Scheduled Castes The Department gave the latest figures of shortfall of Class III as follows	2	3
1 Accountant Assistants 3 2 Jr Scale Stenographer 2 3 Steno typist 2 4 Accountant SAS 2	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

POLICE (Home) DEPARTMENT (14th Report 1988 89)

Recommendations of the Committee		Action taken by the Government	Further observation of the Committee															
1		2	3															
Cadre wise strength/ representation of Scheduled Castes	The Department gave the following figures about the total number of employees as also about the total number of Scheduled Castes employees - <table><tr><th>Class</th><th>Total Number of Employees</th><th>Total Number of Scheduled Castes employees</th></tr><tr><td>I</td><td>130</td><td>1</td></tr><tr><td>II</td><td>27</td><td>2</td></tr><tr><td>III</td><td>20 488</td><td>1 173</td></tr><tr><td>IV</td><td>1 185</td><td>412</td></tr></table>	Class	Total Number of Employees	Total Number of Scheduled Castes employees	I	130	1	II	27	2	III	20 488	1 173	IV	1 185	412	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest
Class	Total Number of Employees	Total Number of Scheduled Castes employees																
I	130	1																
II	27	2																
III	20 488	1 173																
IV	1 185	412																

The department informed the Committee that after the laying down of reservation policy by the Government with effect from 9th February 1979 the following posts were created/filled up from 9th February 1979 to

					1	2	3
31st March 1988 —							
Class	Through direct recruitment	By promotion					
	Total	Scheduled Castes	Total	Scheduled Castes			
I	19	5	4	2			
II	9	1	139	5			
III	7 588	1 531	3 365	511			
IV	506	152	—	—			

In view of the above figures, the Committee observed that there is shortfall in the department in different cadres of posts and in different groups, although the department is taking effective steps to recoup the shortfall, yet the Committee recommend that the department should make more efforts and amend the Service Rules for various categories of posts, if necessary, so that the shortfall could be recouped to the maximum possible extents. The Committee further recommend that the latest position be also intimated to the Committee

INDUSTRIAL TRAINING AND VOCATIONAL EDUCATION DEPARTMENT (15th Report 1989 90)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1 Cadrewise position of employee /representation of Scheduled Castes The Department informed that the posts in Group A & B are filled up by direct recruitment and also by promotion. It was also informed that there are total 16 posts in Group A out of which 4 posts i.e. Joint Director (Technical) Deputy Apprenticeship Advisor Deputy Director (V E) and Deputy Director (Women) are filled up 100% by promotion. The remaining 12 posts in different cadres are filled up 50% by promotion and 50 % by direct recruitment. These posts include Assistant Director (Technical) Assistant Apprenticeship Advisor/Principals I T I (Technical) Assistant Director (V E) and Assistant Directors/Controller of Examination. With regard to Group B posts it was informed that there are 82 posts which are filled up 50% by promotion and 50% by direct recruitment except one post of Assistant Director (Women) which is filled up 100% by promotion.	2 Class 1 & 2 Amended Service Rule are submitted for approval of Hon ble Chief Minister	3 The Committee has desired that the latest position be sent to Committee at the earliest

3

2

1

The Department gave the following information about the Groupwise strength of staff as it stood on 9th February 1979 as under -

	No of posts sanctioned on 9 2 1979	S C candidates in position as on 9 2 1979
Group A	11	1
Group B	27	1
Group C	1611	90
Group D	551	177

There is no S T in this Department

This Department gave the following figures regarding the number of posts created/filled up from 9th February 1979 to 31st March 1989 alongwith the number of posts filled up by the Scheduled Castes employees -

	No of posts created from 9 2 79 to 31 3 89	No of posts filled from 9 2 79 to 31 3 89	No of posts filled by S C
Group A	53	8	
Group B	55	14	19
Group C	1265	1152	439
Group D	360	487	177
			138

3

2

1

It was informed that there is 20% reservation for Scheduled Castes in direct recruitment in Group A posts but no reservation exists in promotional posts. On 9th February 1979 the department had total 11 posts belonging to Group A and during the period from 9th February 1979 to 31st March 1989 5 new post were created in Group A including the one post of Deputy Director which was up graded to that of Joint Director. The reserved posts in this group was advertised twice by the Haryana Public Service Commission. It was told that no candidate has been recommended by the said Commission.

On the basis of the reservation in Group C the position of shortfall of Scheduled Castes and the action taken to fill up the posts was informed as under -

1 Total = 58 (i) Shortfall in promotion
No of posts = 10
Shortfall

(ii) Shortfall against
recruitment posts direct = 48

2 The position regarding shortfall in case of promotional posts is explained as under -

(i) Total reserved for S C as per Roster 84

(ii) Total filled out of reserved posts 74

(iii) Extra posts filled from S C 2

1	2	3
(iv) Reserved posts not filled (Details as under)	10	
(a) Eligible S C persons not available and filled up by other candidates	9	
(b) Promotion case for S C under consideration	1	
3 The position regarding shortfall in case of direct recruitment posts is explained as under -		
(i) Total reserved for S C	213	
(ii) Total filled out of reserved posts	165	
(iii) Extra posts filled from S C	12	
(iv) Reserved posts not filled	48	
(v) Details of efforts are as under --		
(a) Through S S S B	14	
(b) Through Employment Exchange	6	
(c) On transfer basis	1	
(d) Direct advertisement	9	
(e) Left inadvertently and to be filled in future upon a vacancy becoming available	1	
(f) Cannot be filled up on account of stay in court cases	17	
Total	48	

1

2

3

Besides above figures the Department give the following figures Groupwise showing the number of posts carried forward during the last 3 years -

	No of posts carried forward in 1986 87 S C	No of posts carried forward in 1987 88 S C	No of posts carried forward in 1988 89 S C
Group A	1	1	1
Group B			
Group C	40	40	40

In addition the Department gave the following figures as also the source of recruitment to various posts in Group A B and C during the year 1986 87 1987 88 and 1988 89 -

	Total posts filled	Total posts filled by S C	Source	
			H P S C	Promotion
	1	2	3	4
Group A				
1986 87	4		2	2
1987 88	1			1
1988 89	1			1

1					2					3				

Staff Position of year 2013

Flag - A

Sr No	Head Quarter Promotional	Sanctioned Posts	Filled Posts Regular	D C Date/ Guest	Vacant	S C Posts on filled up posts	B C Posts on filled up posts	S C filled up posts	B C filled up posts	Shortfall of S C	Shortfall of B C	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
	Class I	20	13	0	7	0	0	1	0	0	0	Due to amendment in service rules
	Class II	11	11	0	0	2	0	2	0	0	0	—
	Class III	98	93	0	5	16	0	19	0	0	0	Promotion case is under process
	Class IV	5	4	0	1	0	0	2	0	0	0	—
	Head Quarter Direct Posts											
	Assistant Director Class I	3	0	0	3	0	0	0	0	0	0	Due to amendment in service rules
	Technical Assistant Class III	7	6	0	1	1	1	2	2	0	0	—
	Computer Networking & Hardware Technician Class III	1	0	0	1	0	0	0	0	0	0	New created posts Demand has been send to Commission
	Computer Operator Class III	5	0	0	5	0	0	0	0	0	0	—do—
	Junior Programmer	2	0	0	2	0	0	0	0	0	0	To filling up posts matter is under process
	Class III											
	Junior Scale Stenographer Driver	7	2	0	5	0	0	0	0	0	0	Demand has been send to Commission
		9	4	5	0	0	0	0	0	0	0	Demand has been send to Commission

1	2	3	4	5	6	7	8	9	10	11	12	13
	Steno	12	8	0	4	1	1	3	2	0	0	Demand has been send to Commission
	Clerk Class III	45	5	0	40	1	0	1	1	0	0	Demand has been send to Commission
	Peon Class IV	35	27	0	8	5	8	7	8	0	0	Demand has been send to Chief Secretary to General Services
Direct Posts Field Offices												
	Assistant Director/ Principal Class I	23	18	0	5	4	2	4	2	0	0	Class I service rules are under consideration
	Assistant Director/ Principal Class II	62	35	0	27	7	3	4	3	0	0	Class II service rules are under consideration
	Group Instructor Class III	70	6	0	64	1	1	1	1	0	0	Demand has been send to Commission
	Junior Apprentices & Placement Officer	14	0	0	14	0	0	0	0	0	0	Demand has been send to Commission
	Principal Class III	1	0	0	1	0	0	0	0	0	0	To upgrade this post from class 3 to class 2 case is under consideration
	Group Instructor (W) Class III	11	0	0	11	0	0	0	0	0	0	Demand has been send to Commission
	Storekeeper Class III	79	6	0	73	1	1	1	1	0	0	Demand has been send to the Commission
	Clerk Class III	264	42	0	222	8	9	8	9	0	0	Demand has been send to Commission
	Class IV	813	600	0	213	120	162	180	170	0	0	Demand has been send to Chief Secretary to General Services

1	2	3	4	5	6	7	8	9	10	11	12	13
Promotional Posts Field Offices												
Assistant Director/ Principal Class I	22	23		0	1	0	0	0	0	0	0	Promotional case is under consideration
Assistant Director/ Principal Class II	6	62		0	56	0	0	0	0	0	0	After finalized of seniority list Pro motion Case will be consideration
Superintendent Class II		40	16	0	24	0	0	0	0	0	0	Promotional Case is under process
Deputy Superintendent Class III		38	38	0	0	6	0	6	0	0	0	
Assistant		273	252	0	21	52	0	52	0	0	0	Promotion case is under consideration
Clerk		66	56	0	10	12	0	12	5	0	0	Promotion case is under consideration
Group Instructor Class III		210	208	0	2	43	0	43	0	0	0	Seniority list is preparing after preparing the list vacant posts will be filled up by promotion
Junior Apprentices & Placement Officer		40	40	0	0	8	0	8	0	0	0	Demand has been send to Commission
Group Instructor (W) Class III		34	32	0	2	6	8	3	4	3	4	Due to lack of Promotional Qualified Staff Posts are vacant
Principal TTC Class III		4	0	0	4	0	0	1	0	0	0	To upgrade these posts from class III to class II case is under consideration

1	2	3	4	5	6	7	8	9	10	11	12	13
Principal Govt Art School Rohtak Class III												
	1	1	1	0	0	0	0	0	0	0	0	—
Direct Posts Field Offices (Instructors Staff Class III)												
	243	29	164	50	5	5	3	2	0	0	1	145 Posts demand has been sent to commission & due to decision pending of SLP case 69 posts demand could not be sent to the commission
Language Teacher Hindi Art School Rohtak												
	1	1	0	0	0	0	0	0	0	0	0	—
Computer Master Art School Rohtak												
	1	1	0	0	0	0	0	0	0	0	0	—
Art Master Art School Rohtak												
	3	3	0	0	0	0	0	0	0	0	0	—
Clay Master Art School Rohtak												
	1	1	0	0	0	0	0	0	0	0	0	—
Government Industrial Training Institute Instructors Posts Class III												
1	Apprenticeship	38	35	2	1	7	9	7	9	0	0	0
2	Book Binder	3	1	1	1	0	0	0	0	0	0	0
3	Plumber	72	6	32	34	1	1	1	1	0	0	0
4	Litho Offset Machine Minder	4	1	2	1	0	0	0	0	0	0	0

1	2	3	4	5	6	7	8	9	10	11	12	13
5	Pattern Maker	3	3	0	0	0	0	0	0	0	0	0
6	Mechinist Grnder	11	5	4	2	1	0	1	0	0	0	0
7	Wiremen	101	23	30	48	5	6	5	6	0	0	0
8	Welder	161	42	69	50	8	11	8	11	0	0	0
9	Forger & Heat Treater	1	1	0	0	0	0	0	0	0	0	0
10	Computer	110	0	50	60	0	0	0	0	0	0	0
11	Draftsman Civil	88	29	26	33	6	8	6	8	0	0	0
12	Draftsman Mechanical	57	22	21	14	4	6	4	6	0	0	0
13	Math	183	59	43	81	13	18	13	18	0	0	0
14	Drawing	163	59	42	62	10	14	10	14	0	0	0
15	Language Teacher Hindi	37	24	9	4	5	6	5	4	0	0	0
16	Language Teacher English	33	18	10	5	3	4	3	4	0	0	0
17	Millwright Mechanic	80	7	0	73	1	2	1	2	0	0	0
18	Painter	46	5	31	10	1	1	1	1	0	0	0
19	Machinist	108	30	62	16	6	8	6	8	0	0	0
20	Plastic Processing Operator	14	4	8	2	0	1	0	1	0	0	0
21	Motor Mechanic/Light Motor Vehicle	44	13	19	12	3	4	3	4	0	0	0
22	Diesel Mechanic	38	25	13	0	5	7	5	7	0	0	0
23	Tractor Mechanic	42	22	13	7	4	6	4	6	0	0	0
24	Carpenter	85	32	21	32	6	9	6	9	0	0	0
25	COPA	151	0	130	21	0	0	0	0	0	0	0
26	MCOECS Radio & TV	43	16	26	1	3	4	3	4	0	0	0
27	Computer Hardware	8	0	4	4	0	0	0	0	0	0	0
28	Agriculture Mechanic	9	5	1	3	1	1	1	1	0	0	0

1	2	3	4	5	6	7	8	9	10	11	12	13
29	IT E S M	1	0	1	0	0	0	0	0	0	0	
30	Turner	132	49	56	27	10	13	10	13	0	0	
31	Fitter	185	64	62	59	12	17	12	17	0	0	
32	Tool & Die	22	11	10	1	2	3	2	3	0	0	
33	Instrument Mechanic	13	4	6	3	0	1	0	1	0	0	
34	Sheetmetal Worker	19	5	9	5	1	1	1	1	0	0	
35	Social Study	92	73	1	18	15	19	18	19	0	0	
36	Moulder	18	8	6	4	1	2	1	2	0	0	
37	Havy Motor Vehicle	5	1	0	4	0	0	0	0	0	0	
38	Electrician	192	66	74	52	13	18	13	18	0	0	
39	Electronics Mech	68	23	18	27	4	6	4	6	0	0	
40	Ref & Air Condition	66	12	28	26	2	3	2	3	0	0	
41	Surveyor	4	1	2	1	0	0	0	0	0	0	
42	Steno Hindi	37	8	18	11	3	3	3	3	0	0	
43	Steno English	35	9	19	7	2	3	2	3	0	0	
44	Mechanic Communi cation Electronic	5	0	5	0	0	0	0	0	0	0	
	Maintenance System											
45	Architectural Asstt	9	0	2	7	0	0	0	0	0	0	
46	Senior Instructor	3	0	0	3	0	0	0	0	0	0	
	Hospitality											
47	Instructor Food	3	0	1	2	0	0	0	0	0	0	
	Production											
48	Food Production/Food & Beverage Services	3	0	1	2	0	0	0	0	0	0	
49	Lab Attendant (Food & Beverage Service) (Food Production)	3	0	1	2	0	0	0	0	0	0	
		2648	821	989	838	158	215	161	213	0	0	

Note — All vacant posts of Instructor demand has been send to the commission

PUBLIC WORKS (B&R) DEPARTMENT (16th Report 1990 91)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The department gave information by way of written reply about the posts lying vacant in the department Filling up of Vacant Posts The Committee recommend that steps should be taken to fill up the vacant posts at the earliest under intimation to the Committee	A meeting under the Chairmanship of Principal Secretary to CM Haryana was held on 13 3 2009 wherein it was decided that both cadre of Class I & Class II Assistant Executive Engineers/ Assistant Engineer should be merged into one cadre and there should be no separate recruitment for Class I and Class II. Accordingly the Secretary Haryana Public Service Commission vide Engineer in Chief memo No 2425/EI dated 19 03 2009 was requested that for the present no further action on the requisitions of 15 Nos AEEs sent by the Government be taken till the receipt of final decision/approval of Chief Secretary to Government Haryana in this regard. Haryana Public Service Commission has not advertised the posts of AEEs and kept the same pending in view of the above directions. Since all the posts of Assistant Executive Engineers are vacant there is no backlog in the cadre of Assistant Executive Engineers. The requisition has already been sent to C S to Govt Haryana vide T/O No 209/EIII dated 06 11 13	The Committee has desired that the latest position be sent to the Committee at the earliest

THE HARYANA STATE COOPERATIVE SUPPLY AND MARKETING FEDERATION LIMITED (17th Report 1991-92)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Cadre wise position of Employees/Representation of Scheduled Caste The Government informed that posts in Group A, B, C and D services in the Haryana State Co-operative Supply and Marketing Federation Ltd are filled up by way of direct recruitment as also by promotion. The Government supplied information in respect of the Haryana State Co-operative Supply and Marketing Federation Limited about the total strength of cadre and representation of Scheduled Castes as on 9th February 1979 and the total number of posts created and filled in from 9th February 1979 to 31st March 1991. The reasons for shortfall in Group A, B, C and D along with the steps taken to recoup the shortfall groupwise services have been given in the Annexure C. The Department gave the following figures regarding the number of posts created and filled up in group A, B, C and D Services from 9th February 1979 to 31st March 1991 through direct recruitment by promotion and also with regard to the representation of Scheduled Castes employees.	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest

1			2			3		
Group	No of posts created from 9 2 79 to 31 3 91	Total No of posts filled up from 9 2 79 to 31 3 1991	Representation Scheduled to Scheduled Castes					
			By direct recruitment	By promo tion	By direct recruitment	By promo tion		
1	2	3	4	5	6	7		
A	24	35	13	22	1			
B	40	60	18	42		1		
C	318	820	544	276	27	31		
D	173	276	276		6			
In addition the department gave the following figures as also the criteria of recruitment in group A' & B as under								
Group A Cadre	%age	%age for pro motion	By for recruitment	By for recruitment	Remarks			
Managing Director					100%			
Secretary					100%			

1	2	3
Enquiry Officer	100%	
Law Officer	100%	
Financial Controller	(i) By promotion	
	(ii) By transfer on deputation from Finance Department	
Chief Accounts Officer	(i) By direct recruitment	
	(ii) By transfer on deputation from Finance Department	
Chief Audit Officer	(i) By direct recruitment	
	(ii) By transfer on deputation from Finance Department	
Superintending Engineer	100%	
	100%	
Joint Manager		
Distt Manager/Dy Manager	50%	
Mkg Research Officer		(i) By promotion or transfer on deputation
Malster	100%	

	1	2	3
Cost Accounts Officer	100%		
Mkg Dev Officer	100%		
Mkg Expert	100%		
General Manager			
Establishment Officer	100%		
Asstt Distt Attorney	100%		
Asstt. Secretary	100%		
Dy Controller (C&B)			
Sr Accounts Officer		(i) By promotion (u) By transfer or on deputation from Finance Department	
Manager A	100%		
Accounts Officer		(i) By promotion (u) By transfer or on deputation from Finance Department	
Sr Sales Officer	100%		
Asstt Project Manager	100%		
Sub-Divisional Engineer	50%	(i) By promotion	
	(w e f 13 12 91)	(u) By direct recruitment or by transfer or on deputation	
Asstt Engineer (Mech)	100%		

	1	2	3
Asstt Engineer (Elec)	100%		
Sales Executive	100%		
Purchase Officer	100%		
Manager Cotton	100%		
Production Engineer	100%		
Manager (Rice Mills)	100%		
Shift Chemist	100%		
Quality Control Officer	100%		
Asstt Engineer (Auto)	100%		
Asstt Project Engineer	100%		
Chief Chemist	1		
Asstt Engineer (Mech)	2		
Asstt Engineer (Elect)	2		
Production Engineer	2		
Sub-Divisional Engineer	10		
Asstt Engineer (Auto)	1		
Asstt Project Manager	1		
Total	38		

It will be seen from the above figures that no representation has been given to the Scheduled Castes in Group A and B posts which existed prior to the enforcement of reservation policy from 9th February 1979 to 31st March 1991

The Committee, therefore, recommend that the Haryana State Co operative Supply and Marketing Federation Limited should give the representation to the Scheduled Castes by implementing the Government Policy at least while the posts are filled up by direct recruitment as per the provisions of the Service Rule of the Federation

Filling up of vacancies

The Departmental representatives during the course of oral examination agreed with the contention of the Committee that there is shortfall in the

various categories of posts The Committee therefore recommend that the Haryana State Coop Supply and Marketing Federation Limited should make such arrangements that these vacancies are filled up by appointing/promoting persons belonging to reserved categories The Committee would like to know the action taken in this regard

Promotional Avenues

The Committee have observed after perusing the Common Cadre Rules 1988 of the Haryana State Co operative Supply & Marketing Federation Limited that there are a number of categories for which no promotional avenues exist either for the reserved categories or general categories As per the Govt instructions issued from time to time and the

No reply has been received

The Committee has desired that the latest position be sent to the Committee at the earliest

—do—

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court's rulings it has been stated that if a person at the time of promotion does not possess the qualification prescribed for direct recruits but possess sufficient experience he can be considered for promotion provided the mode of filling up the required posts by promotion also. The Committee, therefore, is of the view that Government should look into the Service Rules and create promotional avenues for the employees already working in the Haryana State Cooperative Supply and Marketing Federation Limited so that they can also be promoted with lesser qualifications/experience than that of a direct recruit. The Committee may also be informed about the action taken in this regard.

Abolition of posts

During the course of oral examination the departmental representatives informed that the Govt. have issued orders to abolish the posts which are lying unfilled for the last three years. It was also informed that the matter is under consideration and it is being worked out as to how many posts will be covered under the above order. The Committee recommend that to recoup backlog the above referred order may not be implemented so far it relates to recouping the shortfall.

No reply has been received

The Committee has desired that the latest position be sent to Committee at the earliest

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EDUCATION DEPARTMENT (32nd Report 2008 2009)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The Committee examined the new schemes introduced in the Education Department namely Ambedkar Medhavi Chhattar Yojna Rajiv Gandhi Medhavi Chhattar Yojna Siksha Pratsahan Yojna and other schemes of the Central Government and the State Government for the Welfare of S C S T and B C The Committee is satisfied with the reply given by the department but still observe that the good results of the schemes are not coming out due to non seriousness of the implementation of the schemes The Committee desired that copies books and other benefits of the schemes should be given to the students in the beginning of the financial year which is career making time of the students especially in higher classes so that the funds can be utilized properly and in time In the Dr Ambedkar meritorious scheme number of 5000 students should not be fixed The Committee is of the view that whosoever students gets more than 60% marks he should be included in the list The Committee desired that publicity of this scheme should be done during the next academic session The Committee observed that stipend introduced by the Government is a very good scheme which has opened the accounts of the students and it reduces the drop out rate and increases the literacy rate in Haryana The Committee also observed that there should be a coordination Committee consisting of officers of Education Department and Social Welfare Department Haryana so that all the aforesaid welfare schemes may be implemented and funds so allotted may be utilized properly	That earlier there were separate incentive schemes in the School Education Department for stationary uniform School bags etc From the year 2008 09 all these schemes have been merged into one single scheme namely Cash Award Scheme for Scheduled Castes to all Scheduled Castes Boys and Girls of classes Ist to 12th for purchase of School bags Uniform and Stationary Articles Geometry Box Colour Pencils etc and the following rates — Class I Rs 740/ Class II Rs 750/ Class III Rs 960/ Class IV Rs 970/ Class V Rs 980/ Class VI to VIII Rs 1250/ Class IX XII Rs 1450/ In the year 2013 14 the department has issued sanction of this scheme vide Memo No 12/7 2013 Exam (1) dated 01 05 2013/ 21 05 2013 In the year 2014 15 the department has issued sanction vide Memo No 12/11 2014 Exam (1) dated 30 04 2014/	The Committee has desired that the latest position be sent to the Committee at the earliest

PUBLIC HEALTH ENGINEERING DEPARTMENT (39th Report 2015 16)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The Committee recommended that regular Water supply be provided to Scheduled Castes dominated colonies and new tube Wells/R O System be installed for the proper supply of drinking water	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

The Committee further recommends that shortfall of castes & Backward Classes category employees may be filled up either by promotion or direct recruitment immediately so that backlog may be completed

FOREST DEPARTMENT (39th Report 2015 16)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The Committee recommended that Short fall of Scheduled Castes and Backward Classes category wise may be filled up either by promotion or direct recruitment immediately so That back log may be completed	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

GENERAL RECOMMENDATION

14th Report 1988 89

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
At present there is reservation in promotion for Scheduled Castes in Class III & IV posts but there is no reservation in promotion in Class I & II posts with the result that there is always shortfall in the above categories	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

Reservation in promotion in Class I & II posts

23rd Report 1997 98

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Examination of Dy Commissioners Committee examined 11 Deputy Commissioners of Yamunanagar on 12th August 1997 Karnal on 19th August 1997 Hissar & Fatehabad on 26th August 1997 Jind on 27th August 1997 Bhiwani on 3rd September 1997 Gurgaon on 10th September 1997 Rohtak on 17th September 1997 Rewari on 7th October 1997 Panchkula on 21st October 1997 and Panipat on 23rd October 1997 in regard to the information supplied to the Committee by the concerned Deputy Commissioners which is given in Annexure A	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest
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Annexure 'A'

	Districtwise Number of Eligible person	Districtwise plots allotted in Three Surveys registration been done	Districtwise number of plots in which	Possession given	Districtwise number of persons who was not allotted plots
1	2	3	4	5	6
Distt Yamunanagar					
Ist	3398	3398	3398	3398	
IIInd	113	113	113		
IIIrd	535	305	11	11	230
Distt Karnal					
Ist	15989	15901	15901	15901	88
IIInd	4863	4740	4740	4740	123
IIIrd	4193	3095	3095	3095	1098

1			2	3
Distt Hsar & Fatehabad				
Ist	11356	11356	11356	11356
IInd	1758	1758	1758	1758
IIInd	3948	3948	3948	3948
Distt Jind				
Ist	10987	10987	10987	10987
IInd	5440	5440	5440	5440
Distt Bhiwani				
Ist	15286	15286	15286	15286
IInd	7230	7230	7230	7230
IIInd	3396	3396	2046	1998
Distt Gurgaon				
Ist	6465	6465	6465	6465
IInd	2925	2925	2925	2925
IIInd	1608	1608	1608	1608
Distt Panckula				
	768	679	676	676
Distt Panipat				
Ist	5257	5257	5257	5257
IInd	1497	1497	1497	1497
IIInd	1545	1065	1065	1065
Distt Rewari				
Ist	2741	2741	2741	2741
IInd	2896	2896	2896	2896
IIInd	5094	4275	4275	4275
Distt Rohtak				
	22053	15531	15531	15531
				6522

1	2	3
INTERIM RECOMMENDATION OF THE COMMITTEE	No reply has been received	The Committee has desired that the latest position be sent to the Committee at the earliest
This Committee noted with grave concern the factum of non allocation of residential plots to members of the Scheduled Castes despite emphatic insistence by the executive and persistent follow up by the present Committee Having examined most of the Deputy Commissioners in the State of Haryana this Committee has noted with grave concern the following facts —	1 There is a general laxity amongst the officers in implementing the Government schemes for allocation of plots to Scheduled Castes families	The Committee regret to note that except for two districts i.e. Karnal and Bhiwani we found the remaining Deputy Commissioners and other subordinate staff wanting in effective implementation of the schemes and redressal of the grievances of those who have been left out
This laxity is a result of either indifference or understanding about the problems of these deprived sections of the society	2 Three surveys for identification of beneficiaries were conducted in the years 1972 1984 and 1989 and is apparent that a period of 8 years has elapsed since the last survey to identify the beneficiaries have been conducted Despite this claims of a large number of beneficiaries remained unsettled till date	

3 A prima facie perusal of the figures of the three surveys in most of the districts have left us with an unmistakable impression that succeeding surveys were not conducted properly. For example if 100 beneficiaries were identified in the survey conducted in the year 1972 i.e. the first survey in a village we found that the subsequent surveys held in the years 1984 and 1989 found either no beneficiary in the same village or the number of beneficiaries was as less as 5 to 10. This is an universal fact.

The Deputy Commissioners we examined were in complete agreement that the subsequent surveys were not convincing on the very face of it. In the subsequent years number of beneficiaries should have definitely been increased considering that a period of 17 years had lapsed between the first survey and the third survey. This Committee has also noted the fact that the member of the Scheduled Castes for economic reasons and for reasons of illiteracy continued to have large number of the family as compared to those sections of the society who are economically well being as made out to the size of the family. Even from this perspective number of beneficiaries should have gone up and not come down.

Hence we make the following interim recommendations —

- (1) In order to ameliorate the conditions of members of Scheduled Castes particularly in villages where no shamlat land is available the State Government should allocate separate funds and proceed to acquire land for purposes of allocation to those members of the Scheduled Castes who have been denied the benefit of the Government policy or who have not

The Committee has desired that the latest position be sent to the Committee at the earliest

1	2	3
been allotted plots after three surveys on account of the fact that shamlat land in the vicinity of the existing abadi was not available and The State Government should consider carving separate corpus for this purpose known as MAHATAMA GANDHI HARIJAN AWAS YOJNA	(ii) State Government should conduct a fresh survey as on 1 1 98 in order to identify all beneficiaries including those who have been left out for purpose of allocation of residential plots to members of Scheduled Castes We further recommended that eligibility for purposes of allocation should also be modified to the extent that in Scheduled Caste family not having land holding or a member of its family not in Govt service and not having more than 25 000 per annum by way of income from all sources should be considered eligible for purposes of allocation of these residential plots	The Committee has desired that the latest position be sent to the Committee at the earliest
(iii) State Government should appoint a team of officers for purposes of re verifying the veracity of the survey conducted in 1989 as compared to the earlier two surveys If after getting a sample survey such expert body of officers come to the conclusion that variation in actual beneficiaries as on 1 1 89 is much more	No reply has been received	—do—

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than that of found in the survey of 1989 a fresh survey to determine eligibility as on 1 1 89 should be conducted in whole of the State of Haryana

Of course if any beneficiary is found to be eligible after this survey he would have precedence in allocation of plots as compared to the beneficiaries found in the survey that may be conducted as on 1 1 98

(iv) A large number of beneficiaries remained to be either handed over possession or in certain cases registration has not been effected or in certain other cases mutation has not been effected This is the situation as observed by this Committee on examination of figures presented to us by the Deputy Commissioners in most of the districts of State of Haryana

(v) A time bound programme should be framed by the State Government for completion of aforesaid preferably within a period of six months from the last sitting of the Legislature of State of Haryana which is scheduled to be commenced from 19th January 1998

The Committee has desired that the latest position be sent to the Committee at the earliest

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Conclusion

Poorer of the power and most deprived sections of the Society who have been discriminated against in every sphere political social economic have been denied their due for a number of years

It is the obligation of each one of to undo the wrong done and to ensure that they are given enough impetus to compete equally with rest of us Only one thing can ensure this It is the change in our approach and approach of each individual living on the fact of earth more so in the Haryana State More humanitarian and social purpose approach is required for complete assimilation of these deprived sections of society into the national mainstream Ultimately initiative must come from the top and there is no one better than the Legislature of State of Haryana which represents the collective wisdom of all sections Onus therefore is on this Legislature to act and now and act quickly

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25th Report 2000-2001

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
The Committee in its meeting held on 17th October 2000 observed that there is a backlog of Scheduled Castes/ Backward Classes in the Department Boards and Corporations. The Committee, therefore, decided that the Government may be asked to inform the Committee about the backlog existing in all the Departments/Boards/ Corporations within two months. The required information was not supplied by the Government till the drafting of this report. Thus, the Committee recommends that action be initiated against the delinquent officers of the Departments within three months under information to the Committee	No reply has been received	The Committee has desired that the latest position be sent to Committee at the earliest

Procedure for dealing with implementation of the recommendations/observations of the Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes

- (a) After a Report is presented to the Haryana Vidhan Sabha copies thereof will be forwarded by the Secretary Haryana Vidhan Sabha directly to the Administrative Secretaries concerned with the subject matter of the Report
- (b) The Administrative Secretaries concerned with the subject matter of the Report will consider the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes a copy of the letter being endorsed to the Head of Department concerned simultaneously General recommendation will be dealt within the Welfare of Scheduled Castes and Backward Classes Department
- (c) The Heads of Department concerned shall furnish their comments on the recommendations of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes of the Administrative Secretary concerned on receipt of the Report of the Committee
- (d) The Administrative Department concerned will then take immediate steps for the implementation of the recommendations of the Committee concerning it It will take the case to the Minister Incharge of the Department of the Council of Ministers as the case may be
- (e) The case in which the Administrative Department does not agree with the recommendations of the Committee will be forwarded to the Secretary Haryana Vidhan Sabha with detailed reasons for comments Then Secretary Haryana Vidhan Sabha will forward these comments to the Department of Welfare of Scheduled Castes and Backward Classes to examine such case and offer their comments
- (f) The Administrative Department will then take immediate steps for arriving at a decision in such cases to the Minister Incharge of the Department or to the Council of Ministers if necessary for incorporating in the Memorandum for the Council the view of the Department of Welfare of Scheduled Castes and Backward Classes
- (g) After a decision has been taken at the appropriate level the same will be communicated to the Secretary Haryana Vidhan Sabha by the Administrative Department with a copy to the Commissioner and Secretary to Govt Haryana Welfare of Scheduled Castes and Backward Classes Department,
- (h) Cases involving disciplinary action and financial and other irregularities should be placed before the Minister concerned or the Council of Ministers as the case may be even though the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes is proposed to be accepted The cases involving financial irregularities will invariably be decided in consultation with the Finance Department

- (i) The Secretary Haryana Vidhan Sabha will prepare statement showing the action taken on the Report of the Committee and place it before the Committee. Further comments of the Committee if any will be communicated to the Administrative Secretaries to the Government of Haryana for necessary action.

The Vidhan Sabha Secretariat will maintain a list of outstanding recommendations of Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes and periodically remind the Department concerned. A half yearly report ending on 30th June and 31st December will be furnished by the 15th July and 15th January to the Director Welfare of Scheduled Castes and Backward Classes Department by the Head of Departments/Administrative Secretaries about the implementation of the recommendation of the Committee. Every effort should be made by the Administrative Secretaries/Head of Department to expedite the action on the recommendations/observations of the Committee and this work should be treated as a general rule on Top Priority basis.

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